

# Our commitment to health, safety and wellbeing

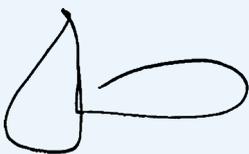
**At Watercare, we are committed to supporting the hauora (wellbeing and health) and haumaruru (safety) of everyone impacted by our work.**

**To ensure a positive and safe working environment that supports te taha tinana (physical), te taha hinengaro (mental and emotional), te taha whānau (social and relationship), and te taha wairua (spiritual) wellbeing we will:**

- Lead well, communicate, consult, and listen
- Establish safe and healthy work practices with our kaimahi (staff), and make sure they are confident, trained and well supported
- Support kaimahi to be involved and provide opportunities for them and their representatives to participate
- Encourage innovative and diverse thinking in an open, transparent and safe environment
- Meet all relevant legislation and regulation requirements and keep up to date with changes
- Consult and work with kaimahi to remedy, learn and improve when things don't go right
- Care for anyone who is hurt to support timely rehabilitation and their safe return to work
- Prioritise elimination of hazards and reduction of risks and encourage effective and prompt reporting
- Continuously review and improve our hauora and haumaruru systems and objectives.

**We are all part of the Watercare team, and it takes each of us to create and deliver good hauora and haumaruru for our team and our community, so I will:**

- Respect my own hauora and haumaruru and that of others
- Stop any activity I feel is unsafe and ask for help when I need it
- Follow the procedures, instructions and rules provided and use all equipment safely
- Report incidents, close calls and hazards in a timely manner
- Actively participate in hauora and haumaruru activities, kōrero (discussions) and investigations
- Make sure my actions, and my inactions, do not cause harm to me or to others.



Chief Executive



Chair of the Board