

# Our commitment to health, safety and wellbeing

**At Watercare, we are committed to supporting the hauora (wellbeing and health) and haumarau (safety) of everyone impacted by our work and effectively managing process safety risk with our assets and operations.**

## **Our commitment**

**To ensure a healthy and safe working environment we will:**

- Lead with purpose and genuine care for our kaimahi, contractors and community; through positive engagement, consultation and collaboration
- Develop and deliver a framework for health, safety and wellbeing (HS&W) objectives and initiatives that support our people
- Establish safe and healthy work practices with our kaimahi, and make sure they are confident, trained and well supported
- Enable and support kaimahi to participate and be represented in HS&W initiatives and decisions
- Encourage innovative and diverse thinking in an open, transparent and safe environment
- Meet all relevant legislation and regulatory requirements, and anticipate and adapt to changes
- Consult and work with kaimahi to remedy, learn and improve when things don't go right
- Care for anyone who is hurt to support timely rehabilitation and their safe return to work
- Promote a strong process safety culture by recognising process hazards, mitigating risks and embedding safety-in-design using best engineering practices
- Encourage timely reporting of hazards and events, prioritising hazard elimination and risk reduction through effective controls
- Continuously review and improve our hauora and haumarau systems and objectives.

## **My commitment**

**We are a team, and it takes each of us to create and deliver good hauora and haumarau for our team and our community, so I will:**

- Respect my own hauora and haumarau and that of others
- Stop any activity I feel is unsafe and ask for help when I need it
- Follow the procedures, instructions and rules provided and use all equipment safely
- Report safety observations, incidents, close calls and hazards in a timely manner
- Actively participate in learning teams and event investigations for continual improvement
- Make sure my actions, and my inactions, do not cause harm to me or to others.

Chief Executive



Chair of the Board

